



DEPARTMENT OF THE ARMY
U.S. ARMY SECURITY ASSISTANCE COMMAND
5701 21ST STREET
FORT BELVOIR, VA 22060-5940

REPLY TO
ATTENTION OF


AMSAC-EO (690-600(a))

20 December 2006

MEMORANDUM FOR SEE DISTRIBUTUION

SUBJECT: Consideration of Others (CO2) Program Policy

1. The effectiveness of an organization's staff is largely dependent upon the interactions and the relationships of its individual members. The CO2 Program is a tool to assist commanders in assessing the needs of their units and systematically improving their organizational climate. It is the policy of this Command to install in all personnel the importance of CO2 as a vehicle for creating, maintaining and sustaining an environment of respect and dignity.
2. While the U.S. Army Security Assistance Command (USASAC) Equal Employment Opportunity (EEO) Office is the proponent for implementing the CO2 Program with USASAC, it is a Commander's program that includes all assigned military and civilian personnel. The centerpiece of CO2 is education, proactive and preventative, ideally conducted in small groups (15-25 personnel) sessions. All military and civilian personnel will attend annual training to be conducted as appropriate per directorate/office mission but not later than 15 September of each year. Training accomplishments will be briefed during the semi-annual training brief that follows the 4th quarter reporting period.
3. The success of this program depends on leadership commitment at all levels. Through proper support and use of CO2, directors can positively influence USASAC's combat readiness and the human relations climate of individual commands, directorates and offices.
4. Respect your coworkers, celebrate diversity, encourage unity and practice caring!


CLINTON T. ANDERSON
Brigadier General, USA
Commanding